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## **Inclusiveness & Diversity Policy**

Mount Calvary Child Care & Preschool operated without discrimination and assures equal employment opportunities. Mount Calvary Child Care & Preschool makes all employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, ancestry, disability, and any other status protected by federal laws, state laws and local ordinances.

Mount Calvary Child Care & Preschool does not discriminate based on race, color, religion, sex, or national origin in the administration of its education policies, admission policies, food program and all ministry related activities.

Dora Kurpierz, Director 1819 Reservation Dr. Fort Wayne, IN 46819 <u>director@mtcfw.org</u> 260-203-3715

> Mount Calvary Lutheran Child Care and Preschool Ministry † The Lutheran Church-Missouri Synod † 1819 Reservation Drive, Fort Wayne, IN 46819 Phone: 260-747-4121 x1 Fax: 260-203-3719 or 260-747-2564